

# Guide to the Stephen G. Bickford Papers

MS 1977



compiled by Michael Lotstein

November 2011

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## Collection Overview

**REPOSITORY:** Manuscripts and Archives  
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**CALL NUMBER:** MS 1977

**CREATOR:** Bickford, Stephen G.

**TITLE:** Stephen G. Bickford papers

**DATES:** 1980-1999

**PHYSICAL DESCRIPTION:** 1.25 linear feet (3 boxes)

**LANGUAGE:** English

**SUMMARY:** The Stephen G. Bickford papers consist of correspondence, photographs, newspaper clippings, primarily concerning USAF GLOBE, an organization founded by Bickford to advocate for gay, lesbian, bisexual and transgender non discrimination for civilians in the Air Force.

**ONLINE FINDING AID:** To cite or bookmark this finding aid, please use the following link: <https://hdl.handle.net/10079/fa/mssa.ms.1977>

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## Requesting Instructions

To request items from this collection for use in the Manuscripts and Archives reading room, please use the request links in the HTML version of this finding aid, available at <https://hdl.handle.net/10079/fa/mssa.ms.1977>.

To order reproductions from this collection, please go to [http://www.library.yale.edu/mssa/ifr\\_copy\\_order.html](http://www.library.yale.edu/mssa/ifr_copy_order.html). The information you will need to submit an order includes: the collection call number, collection title, series or accession number, box number, and folder number or name.

Key to the container abbreviations used in the PDF finding aid:

b.      box  
f.      folder

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## Administrative Information

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### Immediate Source of Acquisition

Gift of Stephen G. Bickford, 2011.

## Conditions Governing Access

The materials are open for research.

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## Conditions Governing Use

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## Preferred Citation

Stephen G. Bickford Papers (MS 1977). Manuscripts and Archives, Yale University Library.

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## Biographical / Historical

Stephen Gard Bickford was born in Lewiston, Maine, on December 7, 1954, and was educated at the University of Connecticut and the University of Idaho where he studied mathematics and architecture respectively. In 1980, Mr. Bickford accepted a position with the United States Air Force at Wright-Patterson Air Force Base near Dayton, Ohio, where he worked in the design and construction of Air Force facilities, building additions and renovations. In 1993, following President Bill Clinton's pledge to support the rights of gay federal workers, Bickford "came out" and began to advocate for the rights of gay Air Force civilian employees. On March 13, 1997, Bickford established USAF GLOBE (Gay and Lesbian or Bisexual Employees), a nationwide organization to help gay or lesbian civilian employees of the U.S. Air Force. The mission of USAF GLOBE was to educate gay and lesbian employees on their rights against non-job related conduct discrimination and federal guidelines related to sexual orientation.

Mr. Bickford served as the president of USAF GLOBE from 1997 to 2000.

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## Scope and Contents

The Stephen G. Bickford papers consist of correspondence, photographs, and newspaper clippings, primarily concerning USAF GLOBE, an organization founded by Bickford to advocate for gay, lesbian, bisexual and transgender non-discrimination for civilians in the Air Force.

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## Arrangement

The collection is arranged in three sections: Air Force Gay and Lesbian Or Bisexual Employees (GLOBE) files, Personal files, and Topical files.

## Collection Contents

### Inventory, 1980-1999

#### Air Force Gay and Lesbian or Bisexual Employees (GLOBE) files

Air Force Federal GLOBE		1980-1997
b. 1, f. 1	Ephemera and correspondence	1997 January-1997 June
b. 1, f. 2-3	Federal employment memoranda, meeting agendas, newspaper articles, press releases, organizational documents, and correspondence	1980-1997
b. 1, f. 4	<i>Federal Globe Newsletter</i> English	1996 August-1997 May
b. 1, f. 5	Letters from other federal agencies	1996 July
Equal Employment Opportunity		
b. 1, f. 6	Military (general)	1994-1997
b. 1, f. 7	Non military (general)	1997
b. 1, f. 8	Regarding gays in the military	1984, 1990-1998
b. 1, f. 9	Vacancy announcements related to AFG work	1992 -1999
b. 1, f. 10	Poster on protection	1990 December
Workplace Discrimination - correspondence and memoranda		1993-1998
b. 1, f. 11	Letter from Office of Personnel Management	1980 May 12
b. 1, f. 12	Complaint chart with Office of Personnel Management letter	1993 November 23
b. 1, f. 13	Assistant Secretary of Defense for Equal Employment Opportunity disabilities Flexiplace letter	1994 February 11
b. 1, f. 14	Navy Equal Employment Opportunity policy updated	1994 May 23
b. 1, f. 15	Coast Guard policy regarding sexual orientation	1994 November 23
b. 1, f. 16	Security policy changes by President Clinton	1995
b. 1, f. 17	Department of Justice Equal Employment Opportunity policy	1996 July 18
b. 1, f. 18	"Clinton bans sexual orientation discrimination in security" <i>Detroit News</i> Associated Press English	1995 August 5
b. 1, f. 19	<i>Equal Employment Opportunity Update</i> English	1996 August

Air Force Gay and Lesbian or Bisexual Employees (GLOBE) files > Workplace Discrimination -  
correspondence and memoranda (continued)

b. 1, f. 20	Letter to Air Force Materiel Command/DPCL	1996 December 19
b. 1, f. 21	<i>The Washington Blade</i> story regarding GLOBE	1997 January 31
b. 1, f. 22	Press release from the United States Air Force GLOBE	1997 February 18
b. 1, f. 23	Letter to Air Force Materiel Command/DPCL	1997 February 19
b. 1, f. 24	<i>Dayton Daily News</i> story English	1997 March 13
b. 1, f. 25	Headquarters Air Force Materiel Command/PA activity update	1997 March 13
b. 1, f. 26	Inspector General website	1997 March 28
b. 1, f. 27	Department of Defense letter on sexual orientation	1997 April 7
b. 1, f. 28	Letter to Bob Ryan regarding Navy with list of documents	1997 April 15
b. 1, f. 29	Letter from secretary of Air Force	1997 June
b. 1, f. 30	Letter from John Glenn	1997 June 20
b. 1, f. 31	Letter to unions	1997 July 10
b. 1, f. 32	<i>Washington Blade</i> Air Force article	1997 July 11
b. 1, f. 33	Guidelines on religion in the workplace	1997 August 22
b. 1, f. 34	Letter to John Glenn about Army's policy	1997 August 25
b. 2, f. 1	Running the Combined Federal Campaign booth at Air Force for Dayton Lesbian and Gay Center	1997 September
b. 2, f. 2	Department of Defense Personnel System May Change	1997 September 8
b. 2, f. 3	Meeting notice in <i>Dayton Daily News</i> Business Topics	1997 September 14
b. 2, f. 4	Secretary of the Air Force policy letter	1997 October 29
b. 2, f. 5	Air Force policy statement	1997 October 29
b. 2, f. 6	Secretary of the Air Force letter from the Internet	1997 October 29
b. 2, f. 7	Email regarding Equal Employment Opportunity policy	1997 November
b. 2, f. 8	Story on Enda in <i>Federal Times</i>	1997 November 10
b. 2, f. 9	Air Force Materiel Command/CC policy statement	1997 November 14
b. 2, f. 10	Air Force Materiel Command/CC policy statement (email)	1997 November 14

Air Force Gay and Lesbian or Bisexual Employees (GLOBE) files > Workplace Discrimination -  
correspondence and memoranda (continued)

b. 2, f. 11	Senator John Glenn's letter regarding Army Equal Employment Opportunity policy	1997 November
b. 2, f. 12	Email to Air Force Materiel Command/DPCL regarding their omission from policy letter	1997 November 26
b. 2, f. 13	Email regarding the <i>Air Force Policy Letter Digest</i>	1997 December 1
b. 2, f. 14	<i>Washington Blade</i> story	1997 December 5
b. 2, f. 15	<i>Air Force Globe</i> meeting minutes English	1997 December 18
b. 2, f. 16	<i>Gay People's Chronicle</i> letter concerning sexual orientation policy English	
b. 2, f. 17	Air Force Materiel Command letter from Rhonda B. Hutchins	1997 December 22
b. 2, f. 18	Letter from Headquarters Air Force Materiel Command/DPCHE	1997 December 22
b. 2, f. 19	<i>Dayton Voice</i> regarding Air Force GLOBE English	1997 December 24 - 1998 January 7
b. 2, f. 20	Barney Frank's bill to let gays serve in the military	1998 January 5
b. 2, f. 21	Mike Peter's cartoon	1998 January 16
b. 2, f. 22	Air Force GLOBE agenda	1998 January 22
b. 2, f. 23	<i>Gay People's Chronicle</i> regarding GLOBE English	1998 January 23
b. 2, f. 24	Reply from the Army	1998 January 26
b. 2, f. 25	Navy letter regarding Timothy McVeigh	1998 February 6
b. 2, f. 26	General Babbitt letter	1998 February 6
b. 2, f. 27	Letter from General Babbitt from Internet	1998 October
b. 2, f. 28	Barney Frank's press release regarding GLOBE	1998 February 9
b. 2, f. 29	<i>Dayton Voice</i> interview with Stephen Bickford English	1998 February 12-18
b. 2, f. 30	<i>Gay People's Chronicle</i> English	1998 February 20
b. 2, f. 31	<i>Air Force Times</i> interview with Stephen Bickford English	1998 February 23
b. 2, f. 32	Air Force GLOBE press release	1998 March 13
b. 2, f. 33	Air Force GLOBE business notice	1998 March 22

Air Force Gay and Lesbian or Bisexual Employees (GLOBE) files > Workplace Discrimination -  
correspondence and memoranda (continued)

b. 2, f. 34	<i>Washington Blade</i> story	1998 March 27
b. 2, f. 35	Air Force Equal Employment Opportunity with sexual orientation	1998 April 3
b. 2, f. 36	Letter to the Army from Air Force GLOBE	1998 April 10
b. 2, f. 37	Email: F. Whitten Peters statement in <i>Skywriter</i>	1998 April 20
b. 2, f. 38	President Clinton's policy statement Executive Order	1998 May 28
b. 2, f. 39	National Gay And Lesbian Task Force press release on President Clinton adding sexual orientation to federal employment Equal Employment Opportunity policy	1998 May 28
b. 2, f. 40	<i>Air Force Policy Letter Digest</i> includes sexual orientation on Internet English	1998 May
b. 2, f. 41	<i>Washington Blade</i> story regarding President Clinton's Executive Order to federal employment Equal Employment Opportunity policy	1998 June 5
b. 2, f. 42	<i>Federal Times</i> : President Clinton adds sexual orientation to Federal Equal Employment Opportunity policy English	1998 June 8
b. 2, f. 43	Letters from Wright-Patterson Air Force Base	1998 June 11-12
b. 2, f. 44	Letters not sent to Barney Frank	1998 August 31
b. 2, f. 45	Assistant Secretary of Defense letter adding sexual orientation to Department of Defense policy	1998 August 7
b. 2, f. 46	<i>Bay Area Reporter</i> story on Air Force GLOBE English	1998 November 5
b. 2, f. 47	San Francisco <i>Bay Area Reporter</i> , Air Force GLOBE story	1998 November 6
b. 2, f. 48	Job vacancy announcements on the Internet (Army, Navy, Air Force) without sexual orientation	1999 January
b. 2, f. 49	Letter to Barney Frank about sexual orientation left out of Army, Air Force and Navy civilian job vacancy announcements	1999 January 22
b. 2, f. 50	Letter from Barney Frank regarding sexual orientation not added to job vacancy announcements	1999 January 27
b. 2, f. 51	Air Force Materiel Command job vacancy announcements without sexual orientation	1999 January
b. 2, f. 52	Fax from Barney Frank's Office with letters from Francis Rush, Jr., Department of Defense	1999 February
b. 2, f. 53	Email from Personnel regarding a luncheon for Gay Pride month	1999 February 4
b. 2, f. 54	Equal Employment Opportunity or no - Who you gonna call?	Undated
b. 2, f. 55	United States Air Force GLOBE basic documentation	Undated

Personal files



## Personal files (continued)

b. 2, f. 56	Certificates and awards	1974-1994
b. 2, f. 57-58	Correspondence	1983-1997
b. 3, f. 1	Employment	Circa 1989-1998
b. 3, f. 2	Photographs Includes photographs of Bickford in an operatic performance and at a party.	Undated
b. 3, f. 3	Miscellaneous publications	1982-1999
Topical files		
b. 3, f. 4	Anti-terrorism	1998
b. 3, f. 5	Dayton Lesbian and Gay Center	1997-1998
b. 3, f. 6	Treehouse	1991-1992

## **Selected Search Terms**

The following terms have been used to index the description of this collection in the Library's online catalog. They are grouped by name of person or organization, by subject or location, and by occupation and listed alphabetically therein.

### **Subjects**

Gay military personnel -- United States  
Homosexuality  
LGBTQ resource

### **Names**

Bickford, Stephen G.